

**Valley Community Baptist Church**  
**Elected Leadership Roles and Responsibilities**

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**Title:** Elder

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**Ministry:** Elder Board

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**Purpose of Ministry:** The Elders are shepherds and overseers of all ministry and operational functions of the church.

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**Purpose of Position:** This person serves with a group of other Elders, who are together responsible for shepherding and overseeing the church.

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**Qualifications:**

1. Must meet the Biblical qualifications of 1 Timothy 3:2-7 and Titus 1:6-9 and must be male.
2. Must be a member in good standing
3. Regularly attends worship and involved in the body life of the church.
4. Significant background and involvement in church ministries.
5. Demonstrated ability for this type of ministry:
  - Models Christ-like behavior to the congregation: 1 Peter 5:3; 1 Timothy 4:7, 16. It is unlikely that the congregation will progress any further in spiritual maturity than its leaders have progressed. Paul says, "Follow me as I follow Christ."
  - Loves the people under their care: 1 Corinthians 13. Prior involvement in a deacon-like ministry preferred. Demonstration of this in prior ministry involvement is required.
  - Demonstrates a knowledge of the Word: This includes successful completion of a doctrinal study of key Biblical truths.
  - Demonstrates Godly wisdom.
  - Involvement in a teaching ministry: this can take a number of forms, for example leading a Community, small group or mid-week course or 1-1 discipleship.
  - Participates in an accountable, life-on-life relationship.

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**Key Working Relationships:**

- The Elder Board reports to the Congregation
- Each Elder works collaboratively and responsibly with the other members of the Elder Board.
- The Elders work in partnership with both the Senior Pastor and Executive Pastor.

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**Ministry Responsibilities:**

- Shepherd and oversee the church
- Oversee the spiritual direction, strategies and vision of the church
- Develop leaders within the church
- Oversee the financial, personnel and legal operations of the church
- Oversee relationships with other churches and organizations

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**Valley Community Baptist Church  
Volunteer Position Profile**

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**Extimated Time Commitment:** Weekly Commitment: 4-8 hours per week

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**Term of Office** Three Years

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