

Valley Community Baptist Church
Elected Leadership Roles and Responsibilities

Title: Elder

Ministry: Elder

Purpose of Ministry: To provide oversight of the entire congregation.

Purpose of Position: Scripture commands Elders to be shepherds of the local church of God, over which the Holy Spirit has made them overseers (Acts 20:28; Ezekiel 34, I Peter 5:1-3). Jesus models this role as the Chief Shepherd of His Church (I Peter 5:4; John 10:1-18, Psalm 23; Ezekiel 34:11-16). The term “Elder” has the same Greek root as “pastor”.

Qualifications: As a growing committed disciple of Jesus Christ who will:

1. Model Christ-like behavior to the congregation: I Peter 5:3; I Timothy 4:7, 16. It is unlikely that the congregation will progress any further in spiritual maturity than its leaders have progressed. Paul says, “Follow me as I follow Christ.”
2. Love the people under their care: I Corinthians 13. Prior involvement in a deacon-like ministry preferred. Demonstration of this in prior ministry involvement is required.
3. Meet the qualifications of I Timothy 3:2-7 and Titus 1:6-9.
4. Demonstrate knowledge of the Word: This includes successful completion of a doctrinal study of key biblical truths.
5. Demonstrate godly wisdom.
6. Involvement in a teaching ministry: this can take a number of forms, for example leading a Community, small group or mid-week course or one-to-one discipleship.
7. Participate in an accountable, life-on-life relationship.
8. Regularly attend worship, is involved in the body life of the church.

Key Working Relationships:

- The Elders report to the Congregation.
- The Elders are responsible to oversee the ministry of the church and work directly with the Senior Pastor and Executive Pastor.

Ministry Responsibilities:

- To know the congregation.
- To protect the congregation.
- To feed the congregation by teaching God’s Word.
- To lead the congregation (also rule, govern).
- To pray for the congregation.

Estimated Time Commitment: 4-8 hours per week

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Term of Office Three Years
