

# Employment Application

## VALLEY COMMUNITY BAPTIST CHURCH

Please complete all information, including rate of pay expected.

Date \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ E-mail Address \_\_\_\_\_

Position applying for \_\_\_\_\_

Full-time  Part-time  Temporary  Summer When available \_\_\_\_\_

Rate of pay expected \_\_\_\_\_

How did you become aware of this position? \_\_\_\_\_

Have you applied here before?  Yes  No If so, when? \_\_\_\_\_

Are you able to perform all the functions, tasks, and duties of the position for which you have applied with or without reasonable accommodation?  Yes  No

If not, please explain which functions, tasks, or duties you would be unable to perform with or without reasonable accommodation. \_\_\_\_\_

Are you available to work during the scheduled hours for the position for which you have applied? \_\_\_\_\_

Are you acquainted with Valley Community Baptist Church?  Yes  No

Please describe the skills or qualifications that you that you feel would especially fit you for work with our organization (e.g., computer skills, management experience, data entry/key strokes per hour).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you legally eligible to work in the United States?  Yes  No If no, Visa Status \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement in connection with a criminal charge. (You need not disclose criminal convictions that are contained in sealed or expunged records.)  Yes  No

If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction was entered, and any other relevant information.

# Employment Experience

Please complete this section even if resumé is attached. List each job held from age 18 onward. Start with your present or last job. Include self-employment and temporary positions. Attach additional sheet if necessary.

Dates From/To	Name and Address of Employer	Rate of Pay Start/Finish	Supervisor's Name, Title, Phone Number	Reason for Leaving

Position Held:

Dates From/To	Name and Address of Employer	Rate of Pay Start/Finish	Supervisor's Name, Title, Phone Number	Reason for Leaving

Position Held:

Dates From/To	Name and Address of Employer	Rate of Pay Start/Finish	Supervisor's Name, Title, Phone Number	Reason for Leaving

Position Held:

## Educational Background

Describe high school, college and/or other education relevant to the position for which you have applied.

School	Address	# of Years Attended	Graduated Yes/No	Course or Major

Are you known to listed schools or references by another name? \_\_\_\_\_  
 (maiden name, nickname, etc.)

# References

List the names and addresses of four people (two personal and two job-related) you would like us to contact. Do not include relatives or former employers.

Name	Address	City	State	Telephone Number

Briefly state your reasons for seeking employment at Valley Community Baptist Church.

## Spiritual Background

Please write a brief statement describing your conversion to Christianity. Please state what a person must do to receive eternal life and when you took that step. (Please attach a second sheet if additional space is needed.)

What church do you attend? \_\_\_\_\_ How long? \_\_\_\_\_ Are you a member? \_\_\_\_\_

Church Location \_\_\_\_\_ Pastor's Name \_\_\_\_\_

# Affirmation of Faith

## VALLEY COMMUNITY BAPTIST CHURCH

### I. THE WORD OF GOD

We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct. (John 17:17; Rom. 15:4; II Tim. 3:16, 17; II Pet. 1:19-21)

### 2. THE TRINITY

We believe that there is one living and true God, eternally existing in three persons; that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption. (Matt. 28:19; John 1:1-4; I John 5:7)

### 3. GOD THE FATHER

We believe in God, the Father, an infinite personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, that He saves from sin and death all who come to Him through Jesus Christ. (I Tim. 2:3-5; I John 5:11-15)

### 4. GOD THE SON-JESUS CHRIST

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth. (Isa. 7:14; John 1:14; Phil. 2:5-11; Heb. 1:2, 3; I John 1:7)

### 5. GOD THE HOLY SPIRIT

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of guilt in regard to sin and righteousness and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is our abiding helper, teacher and guide. (John 14:26; John 16:7-15; Rom. 8:14-17; Eph. 1:13, 14)

### 6. REGENERATION

We believe that all people are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit. (John 1:12, 13; John 3:3, 16, 17; Acts 20:21; Eph. 2:1-9; Titus 3:5)

### 7. THE CHURCH

We believe in the universal Church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local Church, consisting of a

company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work and fellowship. We believe that God has laid upon the members of the local Church the primary task of giving the Gospel of Jesus Christ to a lost world. (Matt. 16:16-18; Acts 2:38-41; Eph. 2:19-22; Eph. 5:25-27)

### 8. CHRISTIAN CONDUCT

We believe that each Christian should live for the glory of God and the well-being of their fellowmen; that their conduct should be blameless before the world; that they should be faithful stewards of their possessions and that they should seek to realize for themselves and others, the full stature of maturity in Christ. (II Cor. 9:6-8; Eph. 4:11-16; Phil. 2:14-16; Col. 3:17-23; I Thess. 5:17,18)

### 9. THE ORDINANCES

We believe that the Lord Jesus Christ has committed two ordinances to the local Church: Baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ. (Matt. 28:18-20; Acts 2:41; Rom. 6:3-5; I Cor. 11:23-32)

### 10. RELIGIOUS LIBERTY

We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each Church is independent and must be free from interference by anyone. (Deut. 10:12-22; Eph. 3:10-12)

### 11. CHURCH COOPERATION

We believe that local Churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether regional or district conference, exists and functions by the will of the Churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with inter-denominational fellowships on a voluntary independent basis. (Eph. 4:4-6; I Cor. 1:10)

### 12. THE LAST THINGS

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His Kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked. (John 5:28, 29; Rev. 20:1-15; II Cor. 5:10; Matt. 25:31-46)

# Mission Statement

As a community and as individuals, our mission is to honor God and grow in Christ by worshipping God, equipping believers, bringing people to Christ, and serving our neighbors.

## Acknowledgements and Agreements

I hereby authorize all persons, schools, companies, corporations, organizations, credit bureaus, and law enforcement agencies to supply VCBC with any and all information it requests concerning my background and I release the Company and all providers of information from liability as a result of the furnishing or receiving of this information.

If I am hired, I agree to conform my conduct to VCBC's staff covenant, rules and regulations. I understand that, unless otherwise specifically agreed to in writing by the Elders of the Church, my employment may be terminated with or without cause and with or without notice either at the Church's or my option. I also understand and agree that any employee manuals or written and unwritten Church policies, Church provided benefits, and rules and regulations that I may become aware of or receive during my employment do not create any employment contracts and are subject to change at any time.

I acknowledge and agree that the Church may require that I take and pass a medical examination after a conditional offer of employment and such examination may include drug and alcohol screening. I further acknowledge and agree that after a conditional offer of employment, the Church may require that I fully disclose my worker's compensation history to the Church or its agent and I hereby release to the Church, its employees and agents from liability arising or in any way related to any disclosure of my medical workers' compensation, drug or alcohol history, including, but not limited to my drug and alcohol test screening results.

I certify that all statements and answers made on this employment application or during any employment interview are complete and true. I understand and agree that if any statement and/or answer is found to be false or any information was omitted, it constitutes grounds for termination of my employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_

VCBC policy prohibits discrimination on the basis of age, race, color, sex, national, origin, citizenship, or disability, in accordance with all applicable federal and state laws.

## Return application to the Church Administrator

Valley Community Baptist Church  
590 West Avon Road  
Avon, CT 06001  
Fax: 860-675-4689

VALLEY COMMUNITY BAPTIST CHURCH  
Here For God and Others